



Construction of a Twin Staff House at Lugobo Community School



Introducing African Revival:

Our vision is **an Africa where every child has equal access to quality education**, as we believe education is the key to overcoming poverty. Since 2005, we have worked with primary and nursery schools in Uganda, Zambia, and South Sudan. We don't just provide infrastructure; we empower whole communities – pupils, teachers, and parents – to transform schools into thriving learning environments that build better futures.

Overview of Project:

In-Country Office	Zambia
Project Name	Construction of a Twin Staff House at Lugobo Community School
Project Location	Lugobo Community School, Kalomo District, Southern Province, Zambia
Historical support	African Revival has previously constructed pupil and staff latrines, handwashing stands, a 1x3 classroom block (CRB) and procured desks for the school.
Is the project located within an existing programme or new?	This project is part of school infrastructure development in community and primary schools.
Project Goal and Outcomes	Project Goal: Improve quality of education at Lugobo Community School. Outcome 1: Twin staff house constructed.
Target Population	236 pupils (111 girls and 125 boys) and 5 teachers
Life of Project	13 months (Oct '22 – Nov '23)
Project Budget	£23,600
Funding source(s)	The Allen Trust, AR Ball 2021
Contact Person in Zambia	Name: Godwin Kamangala Email: Godwin.kamangala@africanrevival.org

**Background:**

Lugobo Community School was originally founded by the community, who still fund it. The school is about 35km from Kalomo town in Kalomo District, Southern Province, Zambia. Classes run from preschool to grade 7. There are currently 236 pupils enrolled, with 5 teachers. The school has recently become government-registered and therefore receives posted qualified teachers - two of the teachers (including the headteacher) are trained and on the government payroll, while the other three are community volunteer teachers. The office of the District Education Board Secretary (DEBS) has committed to sourcing more qualified teachers for the school when this is possible.

The school previously had inadequate classrooms and staff accommodation. It had a 1x2 classroom block (CRB) constructed by Response Network and another unfinished structure started by the community, until African Revival constructed a furnished 1x3 CRB in 2022. There was no staff house, except for one sub-standard structure constructed by the community, so, before it was government-registered, the school was unable to attract any trained teachers from further away, meaning teaching standards were reduced.

Once construction of the CRB was completed and it was handed over to the community, work commenced to construct a twin staff house (TSH).

Project Inputs and Challenges:

Before the project commenced, African Revival agreed with the community - parents and teachers – that they would contribute river sand, stones, bricks, and other local materials for the construction. As well as providing upfront materials, the community also provided labour. Parents were scheduled to assist the professional builder that we hired - helping to dig the foundations and supplying water and housing for the builders. Community involvement is important for a sense of ownership and helps ensure good value for money. However, although the community provided adequate resources for the CRB, they fell short on materials for the staff housing, which delayed the project.

Construction commenced on 10th October 2022, with AR's Construction Coordinator, Dave Sangweni, and the contracted builder, Konnie Simapuka, on hand to supervise and work together with the community. The project was supposed to be completed by 10th February 2023, but was hugely delayed. The Community Chairman, who was instrumental in mobilising the community to gather local resources, passed away and it was difficult to motivate the community after that. Digging of the pits was delayed for a long time and fetching water from the local borehole to the project site became a challenge. The bricks that had been mobilised were not adequate, so the school had to source more from elsewhere, then due to heavy rains and flooding, the process of ferrying the bricks had to wait until May, when the floods subsided and roads became passable again. Even then, the bricks were not enough; more had to be mobilised as late as September.



Project Outputs, Outcomes and Impact:

- A twin staff house with latrines has been constructed at Lugobo Community Primary School.
- 236 pupils (111 girls and 125 boys) and 5 teachers will immediately benefit from the newly constructed TSH, directly or indirectly.
- The new housing will attract better teachers from a wider area, which will improve the quality of education at this school. Along with the improved school infrastructure, this will increase enrolment and attainment of pupils over time. Due to African Revival's intervention, the DEBS office has already committed to approving Lugobo Community School as an examination centre, so pupils do not have to walk 7km to the next school to write their examinations.



Completed twin staff house and latrines.

Sustainability:

African Revival creates significant impact and sustainability through close engagement with the education governing bodies, headteachers, parents, and local community leaders. We have been working in these rural locations since 2005 and in doing so we have built long-standing and trusting relationships. We listen and assess critical needs, working diligently with education officials, ensuring support at many levels.

Monitoring & Evaluation:

Monitoring and evaluation of this project will include maintenance of the infrastructure - our construction coordinator, Dave Sangweni, will visit in six months' time, to ensure there are no structural defects. We will also obtain PLE data to track end of year exam performance.

Budget Summary:

African Revival received a donation of **£25,000** from **The Allen Trust** to support construction of the twin staff house (and CRB) at Lugobo Community School. The project cost a total of **£16,822**, with an underspend of £6,778. This was due to a large error in the BOQ/quote used to draw up the original materials budget, rather than a saving in real terms. £8,178 (minus £392, which was used to fund a shortfall in the construction of the CRB at the same school) is therefore left unspent from The Allen Trust's donation.

The children, teachers and parents at Lugobo Community School would like to thank The Allen Trust, attendees of the AR Ball 2021 and African Revival for their commitment and support.